

Email message – October 4, 2018

TO: State Biweekly, State Monthly and Local Government Certifying Officers, Human Resource Directors, and Benefit Administrators

FROM: New Jersey Division of Pensions & Benefits (NJDPB)

SUBJECT: Continuation of Incentive for Joining the State Health Benefits Program's (SHBP) Tiered-Network Plans

For Plan Year 2019, the SHBP will continue to offer an Incentive Program to join the Tiered-Network plans: the Aetna Liberty Plan and the Horizon OMNIA Health Plan.

- State employees may participate
- Local government employees may participate if their employer has adopted a [resolution](#) to take part in the Incentive Program
- Available to first-time enrollees in a tiered-network medical plan and continuing for two complete plan years
- Choice of either the Aetna Liberty Plan or the Horizon OMNIA Health Plan
- Employee financial incentive:
 - \$1,000 for single
 - \$1,250 for member/spouse/partner
 - \$1,250 for parent/child(ren)
 - \$2,000 for family
- Incentive amount shall be paid by a gift card within the first quarter of Plan Year 2019 and is reportable as taxable income
- Incentive will be forfeited and returned to the SHBP if subscriber fails to remain enrolled for at least two plan years (1/1/19 through 12/31/20)

Employees who wish to enroll in one of the tiered-network plans should submit their certified application during our Open Enrollment period. For more information about the tiered-network plans and the financial incentive program, see the [Tiered-Network Incentive Program page](#) of our website.

DISTRIBUTION OF THIS LETTER

Certifying Officers should forward this message to their human resources staff, benefit administrators, and any other staff members responsible for the administration of pension benefits for employees.

Please note: It is important that the Certifying Officer's and Supervisor's email addresses are kept current. Certifying Officer's email addresses can be updated via Address Changes, and both Certifying Officer's and Supervisor's email addresses may be updated via Search/Modify Users. Both applications can be found on the Security Menu in EPIC.

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